

**TITLE 1: GOVERNMENT AND ADMINISTRATION**  
**DIVISION 2: DEPARTMENTS, OFFICES, COMMISSIONS**  
**Chapter 38: Affirmative Action Commission.**  
**Sections:**

- 12.381 Establishment of Commission.
- 12.382 Compensation of Commission Members.
- 12.383 Name of Commission.

**12.381 Establishment of Commission.**

There is hereby established an Equal Opportunity Commission, which shall succeed the Affirmative Action Commission and shall consist of eleven (11) members who shall be qualified electors of the County. Commissioners shall not hold any paid County office or employment. All appointments to the Equal Opportunity Commission shall be made by the Board of Supervisors and shall continue in effect until a successor is appointed. Each Supervisor shall appoint two (2) members of the Equal Opportunity Commission. The Commission on the Status of Women shall recommend to the Board of Supervisors the appointment of one of its Commissioners who shall be appointed by the Board of Supervisors to the Commission. Members of the Equal Opportunity Commission shall be selected on the basis of interest in upholding high standards of public service employment, County productivity, and the fair treatment of County employees, as well as knowledge of equal employment opportunity principles and personnel administration. Equal Opportunity Commission members shall serve a term of four (4) years with terms of office which shall be staggered. Five (5) of the initial appointments by the Board of Supervisors to the Commission shall be for two (2) year terms to permit the terms of office of the Commission to be staggered. Terms of office shall begin on January 1 of the appropriate year and end on the last day of December. Commission members shall serve at the pleasure of the Board member who is responsible for the appointment except that the member recommended by the Commission on the Status of Women shall serve at the pleasure of a majority of the Board of Supervisors. The Equal Opportunity Commission responsibilities shall consist of monitoring and reviewing the equal employment opportunity programs and advising the Board of Supervisors of progress in equal employment opportunity. The Commission shall review and make recommendations on the Equal Employment Opportunity Plan, amendments thereto, or any plan which succeeds the Equal Employment Opportunity Plan. The Board of Supervisors may establish guidelines for the Commission to follow in carrying out its functions.

Adopted Ordinance #2825 (1984); Amended Ordinance #3732 (1998); Adopted Ordinance # 3892 (2003)

**12.382 Compensation of Commission Members.**

Members of the Affirmative Action Commission shall be compensated for attendance at Commission meetings at the rate of seventy-five dollars (\$75) per meeting.

Adopted Ordinance #2825 (1984); Amended Ordinance #3366 (1989);

**12.383 Name of Commission.**

The Affirmative Action Commission shall be known as the Equal Opportunity Commission. All references in this Code to the Affirmative Action Commission shall be interpreted to mean the Equal Opportunity Commission

Adopted Ordinance 3527 (1992);